

Town Staff Complement

	2022	2023	2024	2024	2025	2025	2025	
	FTEs	FTEs	FTEs	Change Explanation	Proposed	Proposed New Positions	Total FTE with proposed	Additional FTE staffing requests
<b>Development &amp; Growth</b>								
Growth Planning	1.25	1.25	1.25		6.40		6.40	
Development Management	13.15	13.15	13.15		10.50		10.50	
Economic Development	4.43	4.43	4.15		4.20		4.20	
Housing Supports	1.00	1.00	1.00		1.10		1.10	
Ontario Building Code	7.15	7.15	7.15		7.00		7.00	
<b>Environmental Management, Conservation &amp; Sustainability</b>								
Climate Change Action					1.45		1.45	
Wastewater	9.10	10.10	10.60		14.25	0.10	14.35	Addition of PW Truck Driver Labourer 0.10
Stormwater Management					5.80		5.80	
Environmental Containment					-		-	
<b>Community Safety &amp; Standards</b>								
Community Standards	4.97	4.97	6.97	1	5.48		5.48	
Police	-	-	-		0.14		0.14	
Fire & Rescue	32.11	32.11	33.11		32.36		32.36	
Emergency Management					0.77		0.77	
<b>Community Health &amp; Well-being</b>								
Parks & Harbour	17.74	18.74	18.74		18.52		18.52	
Community Culture, Arts & Recreation Spaces	15.95	16.61	16.91		16.99	1.00	17.99	Addition of Operator, Pool
Community Gathering Space (Library)					2.46		2.46	
Community Recreation Activities	11.77	11.77	10.57		10.72		10.72	
Community Activities (Library)					6.75		6.75	
Building Community Well-being & Inclusion	3.00	3.00	3.00		0.95		0.95	
Water Treatment & Distribution	20.00	20.00	20.50		17.60		17.60	
<b>Arts, Culture &amp; Heritage</b>								
Conservation & Promotion of Heritage and Culture	4.83	4.83	4.83		4.83	0.30	5.13	Educational Programmer PT change to FT
Community Arts & Culture	3.00	3.00	3.00		2.65		2.65	
Community & Public Events	2.10	2.10	2.10		3.62	0.31	3.93	Addition of Events programming Support
Circulation & Curation of Library Materials	19.21	19.21	19.21		8.76		8.76	
<b>Community Access &amp; Mobility</b>								
Roads & Active Transportation	30.19	30.69	31.69		24.01	0.90	24.91	Addition of PW Truck Driver Labourer 0.90
Transit	1.00	1.00	1.00		1.30		1.30	
<b>Municipal Governance &amp; Civic Engagement</b>								
Council	9.00	9.00	9.70		9.80		9.80	
Governance Support	9.00	9.50	9.30		2.76		2.76	
Communications	2.00	2.00	2.00		2.00	0.33	2.33	Addition of Seasonal Digital Communications
Governmental Services					0.73		0.73	
Records					1.31		1.31	
Municipal Elections Support	-	-	-		0.35		0.35	
<b>Corporate Services</b>								
Strategic Planning and Leadership (Town)	1.50	1.50	1.50		2.15	1.00	3.15	Addition of Accessibility Coordinator
Strategic Planning and Leadership (Library)					1.25		1.25	
Legal & Land					0.71		0.71	
Risk Management					0.67		0.67	
Procurement Support					2.45		2.45	
Corporate Finance	10.00	10.00	10.00		10.00		10.00	
Information Technology	4.33	4.33	5.33		5.43		5.43	
Corporate Facilities					5.40		5.40	
Corporate Fleet	6.00	6.00	6.00		0.50		0.50	
Municipal Law Enforcement				1	1.35		1.35	
Customer Service	6.70	8.03	8.03		5.68	0.47	6.15	Convert PT CSR to FT
HR Operations					1.30		1.30	
Talent Management (HR)	3.70	3.00	3.00		1.90	0.67	2.57	Addition of Human Resources Support
<b>Grand Total</b>	<b>254.18</b>	<b>258.47</b>	<b>263.78</b>		<b>264.32</b>	<b>5.08</b>	<b>269.40</b>	

1 In 2024, a Service Review of the By-Law department resulted in the approval to add a By-Law Manager and the removal of an MLEO 3 position, as detailed in Staff Report C2024-02.