• Estonian Central Council In Canada

The Estonian Central Council in Canada (ECC)/Eestlaste Kesknõukogu Kanadas (EKN), represents the interests of the members and organizations of the Estonian community in Canada. ECC/EKN is recognized by all three levels of government as the voice of Canadian Estonians, and continues to lobby and advocate for the community.

- Board of Directors Vice Chair, Treasurer and Secretary 2024 – present
 - Maintain financials, prepare Annual Financial Statements.
 - Prepare and distribute minutes of meetings and AGMs, deal with all correspondence, update policies and procedures, File Government Annual Reports
- Board of Directors Treasurer and Secretary 2020 2024

• Estonian Children's Summer Camp Society, Inc.

Seedrioru is a nonprofit organization for furthering children's summer camps. Seedrioru is a summer camp for children of Estonian origin. Seedrioru organizes an annual fund raiser to support the camp.

- Board of Directors Camp Coordinator 2012-2020, 2003-2005
- Responsible for hiring staff for summer camps, camp program planning, marketing, and camper registration with budget of \$50,000

Liaised with Public Health and submitted Recreational Camp Opening Notification Form.

- Festival Programme book Coordinator duties as below. Also on sub-committee for Song festival planning.
- **Chairman of the Board of Directors** 2005–2008, 2012-2020
- Responsible for staff of 8 volunteers to run a series of weekly summer camps for 100 children (ages 4 to 16) with budget of \$50,000, maintaining camp grounds and surrounding cottage property, planning and running Board meetings and AGMs; planning and running annual fund raiser festival with budget of \$50,000.
- Volunteer with Board of Directors Festival Programme book Coordinator, Festival Evening program Coordinator, Camp planner. 2010 – 2012
- Responsible for marketing, coordinating and soliciting ads/sponsors for Festival programme book, responsible for planning Festival evening program including finding entertainers, sound system, etc. Responsible for planning camp activities, marketing, camper registration and running camp as Director.
- Board of Directors Secretary 2008 2010
 Prepared and distributed minutes of meetings and AGMs, dealt with all correspondence, updated policies and procedures manuals and performed Festival Programme book Coordinator duties.

• Audit Committee

- Performed audit of Financials.
- Volunteer with Board of Directors– Camp planner 2023 2024
- Responsible for planning camp activities, assisted with submitting Recreational Camp Opening Notification Form and running camp as Director.
- Camp Committee

2024 - present

- Responsible for planning camp activities, interviewing staff, assist with submitting Recreational Camp Opening Notification Form and running camp as Director.
- Camp Alumni Association Committee
 2006 present
 (Founding Member)
- Responsible for planning Camp Reunions and events, maintain Alumni records.

• Girl Guides, Estonian Division:

The Estonian division of girl guides is a program specifically planned for girls of Estonian origin. The program is planned and carried out in Estonian, incorporating Estonian culture.

District Guider 2006 - 2013, 1994 - 1999 0 Responsible for program planning, camp planning, leading . guiders, planning and running meetings. District Advisor 2013 – present 0 Assistant District Guider 1999 - 2006 0 Pathfinder/Ranger Activity Coordinator 1997 – 2011 0 Pathfinder Advisor 2000-01, 2002 - 05 0 Pathfinder unit leader: 2001-02, 2005 - 2006 0 Pathfinder unit assistant leader, unit leader, Brown Owl, 0 Pathfinder troupe leader:: 1985 – 97 Estonian Scouts and Guides Council Vice Chair 2006 – 2022 0 Estonian Scouts and Guides Fund Board member 2018 - 2022 0 Estonian Guides Council member 1993 – 2022 0 Estonian Scouts and Guides Annual Report Coordinator / Editor 0 2014 - present Compile, prepare and distribute Annual Report Book . Prepare AGM minutes Estonian Guider Guild Council Secretary 2014 – present Ο Prepare and distribute minutes of meetings and AGMs, deal with all correspondence. Georgian Bay Estonian group founder 2019 – present 0 2003 – present member of "LEEK" Estonian Guides in Canada ranger/leader singing ensemble 2003 – present member of "Helin" St. Peter's Estonian Church Womens ensemble