

**From:** [OAPSB Training and Communications Team](#)  
**To:** [Jennifer Battista](#)  
**Subject:** Sector Developments and Independent Oversight Review  
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Members will be aware of the significant developments that unfolded last week involving the Toronto Police Service and the independent oversight actions announced today and now underway.

While these events are specific in nature, they have broader resonance across the policing sector. Matters of this seriousness inevitably attract heightened public attention and can influence public confidence well beyond the jurisdiction directly involved.

As oversight processes unfold, boards across the province may wish to be mindful of how sector-wide events shape local conversations and perceptions. The Association supports the work of the Inspectorate of Policing and will work with oversight bodies and sector partners to understand any findings that emerge, and to translate lessons learned into practical guidance for boards over time.

At the same time, it is important to recognize the environment in which police service members and police professionals across Ontario are operating. High-profile events can amplify public scrutiny and place additional pressure on personnel who are not connected to the matters in question.

In this context, boards may find it helpful to:

- Remain attentive to the organizational climate within their police service, including morale, operational pressures, and the cumulative effects of heightened public attention.
- Continue to reinforce professionalism and ethical standards while recognizing the strain that sector-wide criticism can place on police service members and civilian personnel.
- Be thoughtful in governance communications, recognizing that clarity, consistency, and a measured tone support stability during periods of increased scrutiny.
- Stay grounded in governance responsibilities while respecting the independence of operational and oversight processes.
- Remain open to reflection and learning as further information, findings, or guidance become available.

Events of this nature can have a compounding effect if not approached with care. Steady governance, measured communication, and visible support for the many dedicated police service members and police professionals across Ontario all contribute to maintaining public confidence.

Members may access the joint OAPSB–OACP statement welcoming the independent review by the Inspector General of Policing through the [Members' Portal](#).

The Association will continue to monitor developments and will share additional information

or guidance with members as appropriate.

Thank you for your ongoing commitment to public safety and to the communities you serve.

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